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STATE OF NEW JERSEY
BOARD OF MARRIAGE AND FAMILY THERAPY EXAMINEDS
ALCOHOL AND DRUG COUNSELOR COMMITTEE

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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
ALCOHOL AND DRUG COUNSELOR COMMITTEE
OF THE STATE BOARD OF MARRIAGE AND
FAMILY THERAPY EXAMINERS

IN THE MATTER OF THE : APPLICATION FOR CERTIFICATION : OF

Administrative Action

ANDREW JOSEPH LONG

CONSENT ORDER GRANTING
RESTRICTED CERTIFICATION
TO PRACTICE ALCOHOL
AND DRUG COUNSELING

TO PRACTICE ALCOHOL AND DRUG COUNSELING IN THE STATE OF NEW JERSEY

This matter was opened before the Alcohol and Drug Counselor Committee of the New Jersey State Board of Marriage and Family Therapy Examiners (hereinafter "the Committee"), upon review of Mr. Long's application for certification as an Alcohol and Drug Counselor (CACD). In his application to the Committee, the applicant revealed that he had been arrested in 2004 and 2005 in Baltimore, Maryland for possession of controlled dangerous substances.

The applicant appeared <u>pro</u> <u>se</u> before the Committee on January 26, 2007 to discuss his criminal history, his relapse, his recovery and his qualifications for certification. Mr. Long testified that the charges in the 2004 matter had been dismissed and that charges from the 2005 arrest were still pending. Mr. Long advised the

Committee that he will send the Committee a copy of the court disposition upon completion of the matter. Mr. Long testified that he relapsed in 2004 and completed a relapse treatment program in 2006. He is presently working at Straight and Narrow, Paterson, New Jersey in an administrative position and has limited his responsibilities to detoxification intake and screening. Mr. Long further testified that he now has a strong support system and is working hard to improve his life and the lives of other individuals with alcohol and drug related problems.

The Committee having reviewed Mr. Long's application, and having considered that Mr. Long has limited his practice to administrative duties including detoxification intake and screening, and has completed a relapse treatment program; and the Committee having concern about the limited time period in which applicant is in recovery; the Committee finds that the following disposition of this matter is adequately protective of the public, and other good cause appearing;

IT IS THEREFORE ON THIS ______, 2007 ORDERED:

1. The applicant shall be granted a certification to practice alcohol and drug counseling which will be restricted for a minimum of two (2) years conditioned upon compliance with the terms of this Consent Order and all requirements for certification as an alcohol and drug counselor. Upon submitting documentation to the Committee of two (2) additional years of recovery from the date of the filing of the within Consent Order, the applicant may apply to the Committee for reduction of the restrictions contained in the within Consent Order.

- 2. The applicant shall be precluded from engaging in individual or primary counseling for one (1) year.
- 3. The applicant shall be precluded from engaging in any independent or private practice unless and until the Committee issues him a license to practice clinical alcohol and drug counseling.
- 4. The applicant shall notify the Committee in writing of any in or additional places of employment. The written notification shall be sent to the Executive Director, Alcohol and Drug Counselor Committee, 124 Halsey Street, P.O. Box 45040, Newark, New Jersey 07101 within ten (10) days of commencement of any new or additional employment. In each position in which the applicant is providing alcohol and drug counseling, the applicant is required to provide his employer with a copy of this Consent Order. Mr. Long shall cause the employer to acknowledge in writing to the Committee that the employer has received a copy of this Consent Order, and will report any violations of the Order and/or any indication that Mr. Long has engaged in any activity indicative of a relapse or contrary to the statutes and regulations and codes of ethics pertaining to alcohol and drug counseling, to the Committee in writing within three (3) days.
- 5. The applicant shall be supervised pursuant to N.J.A.C. 13:34C-6.3 by a supervisor pre-approved by the Committee and shall be precluded from supervising any practice of alcohol and drug counseling, including but not limited to the supervision of certified alcohol and drug counselors (CADCs), interns and/or volunteers unless and until the Committee issues a subsequent written order granting him an unrestricted clinical license to practice alcohol and drug counseling. The supervisor shall be provided with a copy of the within Order, shall sign a copy of the Order and shall send the

signed copy of the Order to the Committee within five (5) days of the filing of the within Order. In the event Mr. Long changes supervisors, or his place of employment, he shall be required to submit to the Committee within five (5) days of changing supervisors, a copy of the supervisor's curriculum vitae for the Committee's review and approval. If the new supervisor is approved by the Committee, Mr. Long shall submit a copy of within Order, signed by the new supervisor to the Committee within five (5) days of the Committee's approval of the new supervisor. In the event the supervisor is not approved by the Committee, Mr. Long shall cease and desist the practice of alcohol and drug counseling unless and until he is able to secure an approved supervisor and submit a copy of the within Order, signed by the approved supervisor. All supervisors signing a copy of this Order shall be required to send written notification to the Committee within three (3) days if Mr. Long violates this Consent Order, engages in any activity indicative of a relapse, or contrary to the statutes, regulations and codes of ethics governing the practice of alcohol and drug counseling. supervision of Mr. Long ceases or changes, the supervisor is required to send written notification to the Committee within ten (10) days of any change in supervision, giving the reason for changing the supervision. Failure to provide the Committee with notice of a violation of this Order or updated information regarding supervision may be considered a violation of this Order and a violation of the supervision regulations for certified alcohol and drug counselors.

6. The Committee-approved supervisor shall meet face-to-face with Mr. Long for a minimum of a one-hour session per week to review Mr. Long's client records. The supervisor shall submit quarterly reports directly to the Committee describing the matters reviewed,

the number of matters reviewed, the number of hours of supervision, and an evaluation of Mr. Long's work; listing any deficiencies and recommended remediation; and addressing Mr. Long's compliance with the supervisor's recommendations.

7. The applicant shall engage in psychotherapy, with a licensed health care professional pre-approved by the Committee, who holds a minimum of a Masters Degree and addiction counseling experience, for a minimum of two (2) years at a frequency to be determined by the therapist, but not less than once per week during the first year after Mr. Long is granted a restricted certification to engage in alcohol and drug counseling. Mr. Long shall submit the name of the therapist and credentials to the Committee for evaluation within ten (10) days of the filing of the within Consent Order. In the event the therapist is not approved by the Committee, the applicant shall provide the Committee with the credentials of an alternate therapist for approval within ten (10) days of notification that the therapist has not been approved. Unilateral cessation of therapy by Mr. Long shall constitute a violation of this order. In the event Mr. Long ceases therapy with his approved therapist, Mr. Long shall notify the Committee in writing within three (3) days of the cessation of treatment with the reasons therefor and submit the name and credentials of an alternative therapist. The applicant shall provide all therapists with a copy of the within order. Only periods of time during which Mr. Long is in active therapy shall be counted toward the two (2) year period during which the applicant is precluded from applying for an unrestricted certification. The therapist shall provide quarterly reports directly to the Committee expounding upon Mr. Long's progress in therapy. Mr. Long shall continue therapy until such time as the therapist feels it is no longer required.

- 8. The applicant shall submit to weekly random urine monitoring, with no more than 24 hours of notice, for a minimum of one year from the filing of the within Consent Order by a preapproved monitor. The urine testing requirement shall continue until further order of the Committee expressly reducing or discontinuing testing. The results of the testing shall be submitted quarterly directly to the Committee. The urine monitoring shall be conducted with direct witnessing of the taking of the samples as designed by the pre-approved monitor. The initial drug screen shall utilize appropriate screening techniques and all confirming tests and/or secondary tests will be performed by gas/chromatography/mass spectrometry (G.C./M.S.). The testing procedure shall include a forensic chain of custody protocol to ensure sample integrity and to provide documentation in the event of a legal challenge.
- (a) Any failure by Mr. Long to submit or provide a urine sample within twenty-four (24) hours of a request will be deemed to be the equivalent to a confirmed positive urine test. In the event Mr. Long is unable to appear for a scheduled urine test or provide a urine sample due to illness or other impossibility, consent to waive that day's test must be secured from the Executive Director of the Committee or her designee. In addition, Mr. Long must provide the Committee with written substantiation of his inability to appear for a test within two (2) days, e.g. a physician's report attesting that he was so ill that he was unable to provide the urine sample or appear for the test. "Impossibility" as employed in this provision shall mean an obstacle beyond the control of Mr. Long that is so insurmountable or that makes appearance for the test or provision of the urine sample so infeasible that a reasonable person would not withhold consent to waive the test on that day.

- (b) In the event Mr. Long will be out of the State for any reason, the pre-approved monitor shall be so advised in writing so that arrangements may be made at the pre-approved monitor's discretion for alternate testing. The Committee may, in its sole discretion, modify the frequency of testing or method of testing during the monitoring period.
- (c) Mr. Long shall familiarize himself with all foods, food additives or other products (such as poppy seeds) which may affect the validity of urine screens, be presumed to possess that knowledge, and shall refrain from the use of such substances. Ingestion of such substances shall not be an acceptable reason for a positive urine screen and/or failure to comply with the urine monitoring program.
- (d) In the event, there is a positive urine screen, the urine screen monitor shall notify the Committee in writing within three (3) days of receipt of the urine screen results.
- (e) After Mr. Long has completed one year of negative urine screens, he may apply to the Committee for a reduction in the frequency of urine screens consistent with his duration in recovery.
- 9. Mr. Long shall abstain from the use of alcohol and controlled dangerous substances and shall not possess any controlled dangerous substances except pursuant to a bona fide prescription written by a physician or dentist for good medical or dental cause in his own treatment. In addition, Mr. Long shall advise any and all treating physicians and/or dentists of his history of substance abuse. Mr. Long shall cause any physician or dentist who prescribes medication which is a controlled dangerous substance to provide a written report to the Committee together with patient records indicating the need for such medication. Such report shall be

provided to the Committee no later than two (2) days subsequent to the prescription in order to avoid confusion which may be caused by a confirmed positive urine test as a result of such medication.

- all parties who are participating in the monitoring, treating or other program as outlined in this order, as may be required in order that all reports, records, and other pertinent information may be provided to the Committee in a timely manner. With regard to any requirement for submission of the quarterly reports to the Committee, the beginning of the first quarter is deemed to have commenced July 1, 2007.
- 11. Mr. Long shall ensure that the Committee receives quarterly reports from the therapist, the supervisor and the urine screen monitor.
- 12. Mr. Long shall send the Committee a copy of the court disposition from his 2005 arrest upon completion of the matter.
- 13. Mr. Long shall obey all of the laws of the State of New Jersey, the United States and their political subdivisions as well as all regulations, rules or laws pertaining to the practice of alcohol and drug counseling in this State or any other State.
- 14. (a) Mr. Long shall be subject to an order of automatic suspension of his certification upon the Committee's receipt of any information which the Committee, in its sole discretion, deems reliable demonstrating that Mr. Long has failed to comply with any of the conditions set forth in this consent order, including but not limited to report of a confirmed positive urine, or a <u>prima</u> <u>facie</u> showing of a relapse or recurrence of alcohol or drug abuse.
- (b.) Mr. Long shall have a right to apply for removal of the automatic suspension on ten (10) days notice to the Committee

and to the Attorney General. The Committee may hold a hearing on that application before the full Committee or before a committee of the Committee. In the event a committee hears the application, its action shall be subject to ratification of the full Committee at its next scheduled meeting. In a hearing seeking removal of the automatic suspension, any confirmed positive urine shall be presumed valid.

> ALCOHOL AND DRUG COUNSELOR COMMITTEE OF THE NEW JERSEY STATE BOARD OF MARRIAGE AND FAMILY THERAPY EXAMINERS

Committee Chair

I have read the above order and I understand and agree to abide by its terms. Consent is hereby given to the Alcohol and Drug Counselor Committee of the State Board of Marriage and Family Therapy Examiners to enter this Order.

5-24-07 Date

I have read the with n Order and have been advised that Mr. Long shall be granted a restricted certification to practice alcohol and drug counseling.
I agree on behalf of Straight & Markon The that the employer and I will immediately

report any violations of the Consent Order to the Committee in writing.

Employer's name Straight and Natrow, Inc. Title Director Outpatient Services Division 973-345-6000 ext. 6250

(including area code and extension number)

I have read the within Order. to the supervision and reporting requirements in this order.

Vito Andrisani, MA, SAP, Cic, CCS, LCADC Marked Marked Supervisor Standstandard On the transfer Standstandard On the transfer

Supervisor, Straightand Narrow Outpetient Dated: May 24, 2007 Telephone # 973-345-6000 of 6250 (including area code and extension number)

I have read the within Consent Order and agree as Mr. Long's psychotherapist to provide the Committee with quarterly reports regarding his compliance with his treatment plan, and other reporting requirements herein.

Thomas F. Fiore, MA,
(Print name)

Psychotherapist

Telephone # 973-345-6000,ext.6234 (including area code and extension)

(Title and License, #) 37LC00122600 Dated: 194 24, 2007

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